

**July 27, 2008 Town Hall Meeting
Questions and Answers**

1. Will the church body vote on the new pastor? Yes
2. Sides are being taken, have we considered taking a vote now on Lane to put his family at ease and defeat the cost of proceeding with the process? Lane answered this question to the Congregation by saying that he was hired to be Minister of Outreach and to let the Search Committee do their job.
3. Has there been a real attempt to find the church constitution and by-laws? Yes and there is no constitution or by-laws.
4. If Lane is voted in as pastor, what happens to the youth ministry and music ministry? The new pastor and the deacons would work together to recommend the hiring of new ministers to meet the churches ministerial needs.
5. When will the Congregation get feedback on the survey? At the August Town Hall meeting.
6. How many resumes has the Search Committee accepted so far? We have accepted one resume that was unsolicited since we have not formally asked for resumes.
7. How much publication has been made on pastor search? When will we start accepting resumes? There have been no requests for application to fill the pastor's position in any publications. The Search Committee will probably be ready in mid-August to publicize our open position and begin accepting resumes.
8. If the church does not have a parsonage, what will be put in the pastor's package? The Search Committee and the Deacons will offer a complete compensation package that will include a housing allowance. The church does not have a parsonage.
9. Chester's time as pastor is down to a few weeks. Who is going to preach after he retires if we don't have a pastor? The Deacons are meeting to determine how we are going to fill the pulpit until the new pastor is selected.
10. What progress has the Search Committee made since the last Town Hall meeting? The Search Committee has spent its time preparing and distributing the survey, getting educated by Chester on the qualifications of Pastor, and discussing possible interim pastor solutions.
11. What was the process when Chester was hired? The Search Committee asked the outgoing pastor Tommy Nesbitt for a recommendation. Tommy recommended Chester and the Search Committee listened to Chester preach and then called him to be pastor.
12. Will Chester have any say so in the process after his retirement? Chester answered this question by saying that he will be a member. When the church accepts his resignation, he will have one vote. Chester realizes he has been here a long time but

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does not want to force his thoughts on people. Chester wants the title of “Pastor Emeritus” to indicate that he has completed his mission. He wants to stay involved in the church in the roles the new pastor and he work out. Chester doesn’t want to intimidate the new pastor. Chester wants to leave on a good note and not harm CBC.

13. Does everyone know that only members can vote on the new pastor? We will need to educate people that only members vote in deciding the new pastor.
14. Does someone have to be 18 years or older to vote? Since we have no by-laws, we historically have allowed members less than 18 years of age to vote on any resolution that did NOT involve the borrowing or spending of money. Thus, any member of any age can vote on the new pastor at this time.
15. Why don’t we put out a list stating who are members of the Congregation so we know who can vote? The Deacons will work on this item as part of the by-laws.
16. Why has it taken 40 years to realize and start to adopt a constitution and by-laws? We really don’t know. We suspect it never was bought up and given serious consideration since we had long-time members that would tell us how the process worked.
17. When we have selected a prospective pastor, will their “background check”, so to speak, from past churches be revealed to the Congregation as it is revealed to the deacons and Search Committee? We know that the resume and application of the prospective pastor will be made available to the Congregation. The Deacons and Search Committee will have to discuss how much information is made public beyond the resume and application.
18. Can ballots be mailed to the members only and counted by an uninterested party such as our financial secretary, Sharilyn Ross, who is no longer a member and is a paid employee of the church? We will pas this suggestion to the Deacons for consideration.